

**Savita Lachman – Deputy Chief Human Resources Officer, New Jersey Transit - Talent Management**

Dr. Savita Lachman is a renowned human resources executive with over 25 years of experience in strategic leadership. She specializes in organizational development, talent management, Retention and Succession Planning, Mentorship, and HR transformation. With a Doctorate in Organizational Leadership Management, she brings a data-driven, forward-thinking approach to workforce strategy, ensuring alignment between business objectives, employee engagement, and culture.

As Deputy Chief Human Resources Officer at NJ TRANSIT, Dr. Lachman leads enterprise-wide initiatives that drive organizational effectiveness, leadership development, and cultural transformation. She has played a pivotal role in implementing innovative talent development programs, performance management systems, learning management systems, and workforce engagement strategies designed to enhance retention, boost productivity, and create a high-performing, inclusive workplace.

Prior to her role at NJ TRANSIT, Dr. Lachman held senior HR leadership positions at SKF USA, where she successfully designed and executed large-scale HR initiatives that strengthened talent pipelines, enhanced DEI strategies, and fostered a culture of continuous learning and employee empowerment. Her expertise spans leadership development, change management, employee engagement, and workforce planning, including the rollout of LMS platforms, mentorship programs, and 360-degree feedback systems.

Beyond her corporate leadership, Dr. Lachman is a recognized thought leader and speaker on organizational intelligence, HR strategy, and leadership development. She serves as a member of the Mercer County Community College (MCCC) board and remains deeply committed to mentorship, workforce development, and lifelong learning.